



CELEBRATING  
**85** YEARS  
JUNIOR LEAGUE OF  
**SALT LAKE CITY**  
SERVING THE COMMUNITY SINCE 1931

*Empowering Women By Building Better Communities*

# **ANNUAL REPORT 2016-2017**

# SALT LAKE CITY AT A GLANCE



**19,000+**  
VOLUNTEER HOURS  
*(Valued at \$458,660)*  
**DONATED**



**4,000+**  
WOMEN &  
CHILDREN  
**SERVED**

**90%**  
of each dollar

directly impacts the  
community through JLSLC  
projects & trains JLSLC  
women to be effective  
leaders

## **DONATED:**



**11,000**  
Clothing Items



**245**  
Bike Helmets



**3,641**  
Medical Services



**309**  
Car Seats



**\$432,939**  
in-kind donations

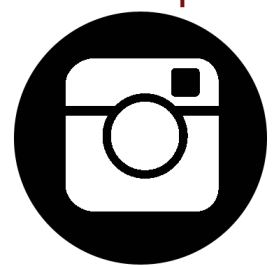
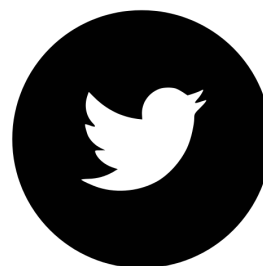
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*Learn more about*

*Junior League of Salt Lake City!*

**[www.jslc.org](http://www.jslc.org)**







# WHO WE ARE

## *Empowering Women By Building Better Communities*

For more than 85 years, Junior League of Salt Lake City (JLSLC) has served the neediest members of the community. We began in 1931 as Salt Lake Junior Aid before gaining membership into the Association of Junior Leagues International in 1934.

Throughout the years, our members have tackled urgent issues in our community, such as education, hunger, the arts, and accessible medical care. In years past, JLSLC has lent its financial backing and membership of trained volunteers to help launch other nonprofit organizations, including: Wheeler Farm, YWCA, Ronald McDonald House, and The Sharing Place. After assessing the needs of the community, we voted in May 2016 to focus our efforts on fighting human trafficking in Salt Lake City.

In addition to the commitment of JLSLC to building the community through service, we are dedicated to the development of our members as highly-qualified civic leaders. We train the women of JLSLC to develop the necessary skills to tackle society's most critical issues on an executive level. More than 400 members strong, JLSLC encompasses women of a variety of professions, ethnic backgrounds, ages, and economic status. Our members are brought together by the shared vision of creating positive change in our community and developing the potential of women.



# A Message from the President:

## Vicki Harder



Dear JLSLC Supporter,

What a great year for the women of the Junior League of Salt Lake City (JLSLC) and our community in 2016-2017. I am thrilled to share the results of the community impact that these women made this past year. Our members are committed to building a better community in Salt Lake City by providing their time, leadership and efforts in raising awareness and financial support for women and children who are economically challenged.

In 2016-2017, we celebrated our **85<sup>th</sup> year of service** to the Wasatch Front, and two of our three key projects celebrated major milestones:

- Women Helping Women Boutique was revolutionized and updated to celebrate our **20<sup>th</sup> year of service** to women needing assistance to transition into the community workforce. Women Helping Women provides work appropriate clothing and personal accessories free of charge.
- CARE Fair, Utah's largest free medical and dental health fair, celebrated our **25<sup>th</sup> year of service**. We provide – in one location at one time – basic medical/dental services for families and individuals who are underinsured or uninsured. CARE Fair brings together community agencies and medical service providers at one time and in one place to provide free medical testing and screening for these individuals.
- The Fight Against Human Trafficking, our third key project, is gaining momentum in Salt Lake City. Our mission statement for this project is "We are collaborating with our community partners to educate and promote awareness of the issues surrounding Human Trafficking." This past year, we partnered with the Utah Attorney General's office and other partners to host a Human Trafficking Resource Fair and Panel Discussion, we partnered with Backyard Broadcast to host a STOP Trafficking March, and we are working with more than 70 partners who have the common goal of raising awareness and education of this issue in our community.

We as a League are committed to making an impact in our community! We could not make the difference that we do without the support of our donors, sponsors, partners, and friends. Without your support, we would be limited in our projects. Thank you so much for your support of our vision, one that we will continue to carry on. Will Rogers once famously said that "A vision, without a plan, is just a hallucination." Believe when I say that the community impact leaders of the Junior League of Salt Lake City have a plan to make the Wasatch Front a stronger community.

Thank you to each and every one of you, our partners, our supporters, our donors, our friends for investing in your League, for impacting your community, and most importantly making a difference in the lives that need it the most. You allow us to make that happen!

I would also like to thank the 2016-2017 Board of Directors for their countless hours of time and efforts, our Community Advisory Board for their dedication and direction, and most importantly, the members of the Junior League. Together, we can all make our vision of building a better community come alive for our women and children in Salt Lake City.

Please enjoy this year's annual report which details the ways that the Junior League has made an impact in our community.

Sincerely,

A handwritten signature in black ink that reads "Vicki Harder".

Vicki  
President, Junior League of Salt Lake City  
2016-2017

Harder



# LEADERSHIP



## Board of Directors

The women who choose to serve on the Board of Directors act as trustees on behalf of our members. The board ensures all League activities, programs, and fundraising align with our mission and within our governance. The Board focuses on the League's long-term strategic plan and manages the organization's vision of success. The Board also serves as leaders of the councils within the organization.



Vicki Harder—*President*

Callaway McKay—*President Elect*

Erin Hamilton—*Community VP*

Kristin Gelegotis—*Project VP*

Ann McCoy—*Communications VP*

Sally Steele—*Education VP*

Michelle Bujdoso—*Presidential Assistant*

Jolene Terry-Phinney—*Finance VP*

Loren Micalizio—*Membership VP*

Amy Leininger—*Fundraising VP*

Lisa Mietchen—*Sustainer Advisor*

Joi Podgorny—*Recording Secretary*

## Community Advisory Board

- **Denise Dragoo—Snell & Wilmer**
- **Lori Hansen—Rocky Mountain Power**
- **Lacey Holmes—American Express**
- **Francis Larsen—Zions Bank**
- **Rachel Lewis—Workers Compensation Fund**
- **Wendy Nicosen—Edwards**
- **Beth Strathman—Firebrand Consulting**
- **Ann Marie Thompson—Salt Lake Chamber**

Each year, JLSLC invites community leaders & experts to sit on our Community Advisory Board.

These members help to advise the League on issues pertaining to finance, advocacy, & future planning. This board meets six times per year.

# COMMUNITY IMPACT

"[Women Helping Women] changed my life. I was struggling with the whole process of applying and interviewing and the confidence with these clothes, I would just say a huge thank you to those who give back to the community."

-Robin Patfield, client of Women Helping Women



## JUNIOR LEAGUE OF SALT LAKE CITY

SERVING THE COMMUNITY SINCE 1931

### *Impactful focus on immediate community needs*

Historically, Junior League of Salt Lake City has been instrumental in the development of other nonprofit organizations that focus on improving the health, education, and welfare of women and children. Many organizations have received financial and volunteer support from our trained volunteers.

Now, as we move forward in our 85th year of serving Salt Lake's women and children, we shift our focus to a Community Impact model. For us, this means evaluating the community's greatest needs to see where JLSLC can best assist. We look to partner with other existing organizations to provide volunteer support, as well as taking on our own community projects to address these needs.

In addition to the Community Impact model, we maintain two legacy projects that have served the community for decades: Women Helping Women Boutique and CARE Fair.

JLSLC has trained hundreds of volunteers who each commit dozens of hours of volunteer service per year to our community projects and member development. This directly affects the lives of hundreds of families in need of a helping hand. In addition, we partner with individual organizations to do done-in-a-day Mini Projects, in which volunteers offer their time to impact organizations.





# J SALT LAKE CITY CARE FAIR BY THE NUMBERS



CARE Fair provides over 600 free physical exams, with a team of more than 300 medical volunteers.



Each year, CARE Fair is able to serve more than **3000** clients.

**\$9300** 

The total value of the dental vouchers distributed at CARE Fair in 2016.

## QUALITY OF LIFE

CARE Fair is able to serve vulnerable populations that experience geographical, cultural, language, economic or other barriers to care.



## DENTAL CARE

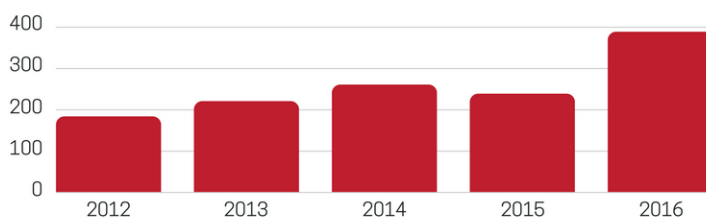
Each year at CARE Fair, our team of over **100 dentists** provide over 300 free cleanings and fluoride treatments.

## WOMEN'S HEALTH



In 2016, **450 women** received women's health services, including pelvic exams, breast exams, mammograms and STD testing.

## CAR SEATS DISTRIBUTED



# Junior League CARE Fair

## Community Assistance & Resource Event

Junior League CARE Fair has been serving the Salt Lake community for 24 years. This one-stop-shopping model for medical and dental services is held on all five levels of Horizonte Instruction & Training Center for two days. Thousands of uninsured and under-served individuals and families come to receive immunizations, check-ups, vision & hearing screenings, cholesterol screenings, and more.

Even with the ACA mandate in place, we still see a need for these services, noting a 28% increase in visitors between the 2015 and 2016 events.

In addition, JLSLC held 3 Dental CARE Fairs throughout the year, which focused only on dental services. One of these were in partnership with Telemundo's Tu Salud Health Fair. These services are critical to the community, as dental care is not part of the ACA mandate.



## THANK YOU TO OUR IN-KIND COMMUNITY PARTNERS FOR CARE FAIR:

University of Utah School of Dentistry  
Horizonte Instruction & Training Center  
Family Dental Plan  
University of Utah School of Medicine  
University of Utah Dept of Family & Preventative Medicine  
University of Utah College of Pharmacy  
Intermountain Laboratory Services  
Intermountain Nurse Midwives

# ***Women Helping Women Clothing Boutique***

*Celebrating 20 Years Serving Women Re-Entering the Workplace and Striving for Self-Sufficiency*

## **2016-2017 Numbers at a Glance:**

- Nearly 11,000 clothing items given to women
- 950 clients served
- 5,887 articles of clothing received through donations



When Women Helping Women was proposed to the JLSLC Board more than 20 years ago, it was first rejected. But the committee felt so strongly about the project and providing for women reaching for independence, they appealed to the Board and were given a resounding "Yes!"

This year, the Boutique was given a facelift due to the generous donations of Sherwin Williams and Bedrock Quartz, as well as grants received from community foundations. A grand re-opening was held in September. WHW founders Janet Frasier and Connie Amos were both in attendance to talk about how the project was started and how it's grown.

We welcomed new referring agencies this year, including DDI Vantage, The Other Side Academy, and House of Hope. We are also expanding our offerings this year: nine outfits are given to each client instead of seven, and we are now purchasing products like curling irons, makeup, and jewelry to further assist women re-entering the workplace.

Our goal for the Boutique is for every single woman who enters to leave feeling more confident, empowered, and cared for.

At a glance, 90% of our clients report their income is less than \$20,000 per year. 68% say they earn less than \$5,000. Most are between 26 and 65 years old and many are single mothers.







# Fighting Human Trafficking

Tackling a global problem on a local scale



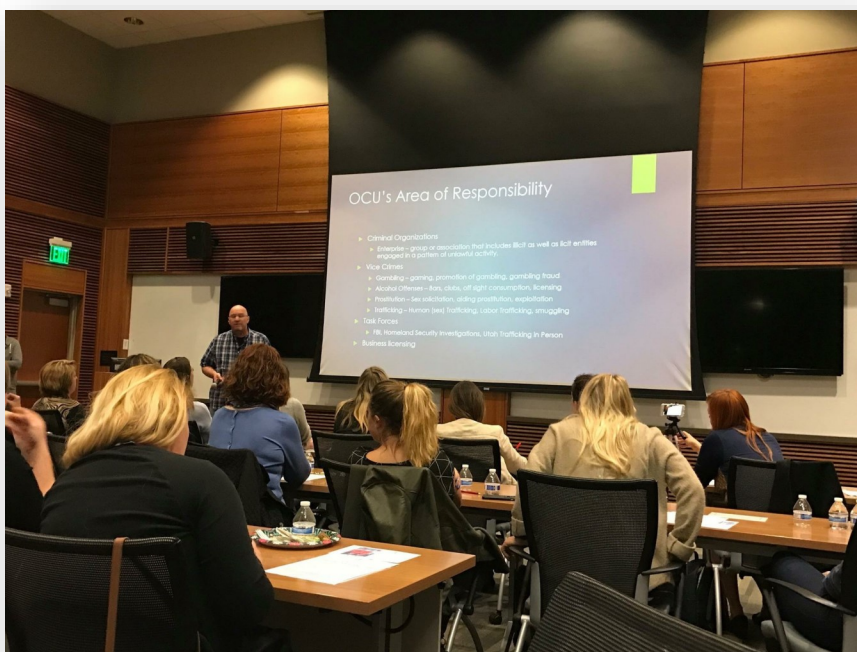
## Choosing a New Community Impact Project

In the 2015-2016 year, Junior League of Salt Lake City voted to choose “Fighting Human Trafficking” in our own community as our next Community Impact Project.

We took the time to first educate our own members on what is going on within the Salt Lake City community during 2016-2017, to better prevent, reduce, and help victims of human trafficking. This included:

- Holding a November membership meeting at Salt Lake City Public Safety to hear from SLCPD’s VICE squad on identifying & rescuing victims
- Screening of “I Am Jane Doe” for the community
- Hosting the Human Trafficking Forum in January with Utah Attorney General Sean Reyes and others
- Participating in the Stop Trafficking March held in January, followed by a women’s self defense class
- Advocating at the state legislature and city hall for partnerships and possible strengthening of anti-human-trafficking laws

We will continue our efforts next year to identify and implement specific ways we can bring awareness to and fight against modern-day slavery.





# MEMBERSHIP

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The Junior League of Salt Lake City is made up of more than 400 women who are committed to supporting their community as well as developing their own potential for civic leadership.

Our members are a diverse group of women. We are career women, working mothers, stay-at-home moms, wives, full-time and part-time volunteers, and actively involved in other community organizations. We come from a variety of races, religions, ethnic origins, socioeconomic backgrounds, and educational levels.

We are brought together by a shared vision to identify needs and create positive change for all women, children, and families in the Salt Lake community.

We have three levels of membership. **Provisional** members are in a probationary period while they learn about the League and if it is a right fit for them. They are voted into our next membership level, **Active** membership. These members have certain requirements to be in JLSLC, including volunteer hours and financial commitment. After seven years of service, they may choose to graduate to **Sustainer** status, in which they hold less active responsibilities in Junior League, but maintain relationships with our members and enjoy the benefits of membership, such as participating in social events and volunteering with our projects.





## ***Membership Education & Training***

Part of the Junior League of Salt Lake City's mission is to develop the potential of women. It's a mission we take very seriously and we actively involve our membership in learning more about the community they serve, in addition to giving them the skills they need to be confident leaders.

Thanks to a large donation from late JLSLC sustainer Katherine (Kay) White Dumke, we are able to send members to concentrated trainings with the Association of Junior Leagues International across the country. There, they receive training on how to run a nonprofit organization, interpersonal skills, leadership, and community stewardship & networking.

On a local level, members receive training at our monthly meetings, and at our Wednesday Educational Development Series (WEDS). Speakers from the community are brought in to teach different skill sets.

Thanks to our organization being composed entirely of volunteers, members also receive "on-the-job" training through various leadership positions within the League.

### ***Why Women Join Junior League:***

- JLSLC trains women to become more effective, skilled, and confident leaders.
- JLSLC directly involves women in our community.
- JLSLC offers a supportive environment in which to network with others who share their commitment to volunteering, social welfare, and the empowerment of women.

**IT STARTS  
WITH  
A  
WOMAN**

# FINANCIALS



Junior League of Salt Lake City receives funding from diverse sources to ensure a sound financial future for our organization and its community programs. Special events—like Touch A Truck, Breakfast with Santa, and the Kentucky Derby Party—are fundraisers planned by JLSLC to help fund our community projects and training for our members. Junior League cookbooks are a traditional staple of fundraising across the country, and JLSLC is no exception, with our most recent, *Salt to Honey: Recipes for Great Gatherings*. The proceeds from its sale supports the mission of JLSLC and serves as a treasured gift in many a cook's kitchen.

The League's mission is further supported by generous grants from charitable foundations and corporate sponsors, as well as by individual gifts, particularly through our annual Friends of the League campaign. We have also partnered with The Community Foundation of Utah to participate in Love Utah Give Utah, an online charitable day of giving in March. We will continue to participate in this event as it becomes Giving Tuesday in November 2017.

JLSLC also diversifies its income through smart investing. At the direction of our Investment Advisory Board, League funds are placed in a variety of accounts which are restricted for certain uses, such as funding our projects, maintaining our building, and purchasing merchandise for fundraisers.

We are committed to financial stability to ensure that our community impact continues for many years, and that we are able to continue our mission's promise to our members by empowering and training them to be leaders in the community.

## our year in review.

Fiscal highlights from 2016-2017



**\$567,724**

given back to the community  
through our programs



**\$508,373**

in unrestricted  
investments



**\$81,976**

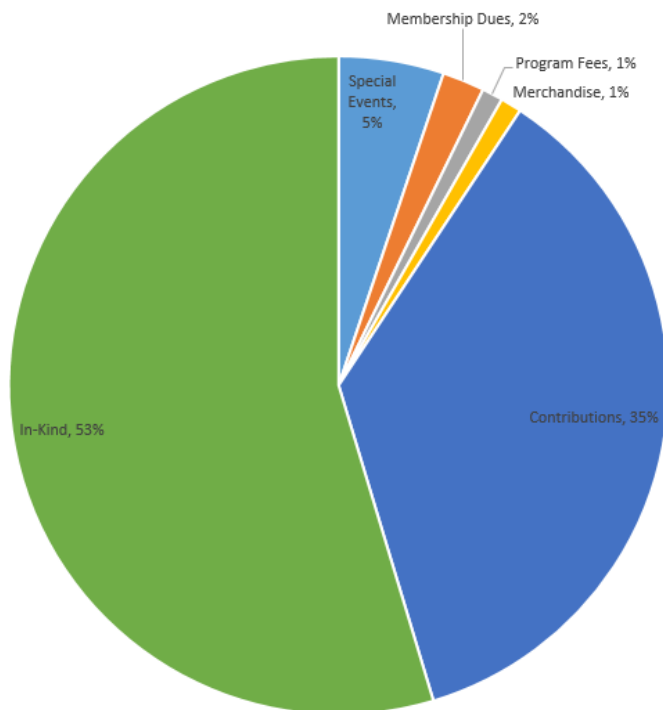
increase in net assets



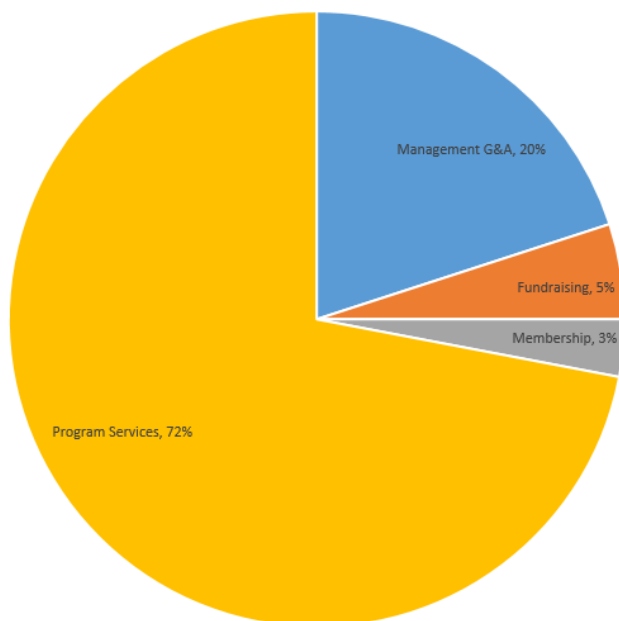
## 2016-2017 Financial Statement

Fiscal year June 2, 2016—May 31, 2017

Revenue \$810,813



Expenses \$796,180



The Junior League of Salt Lake City is an independent, nonprofit, charitable organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Contributions to JLSLC for its exempt purposes and mission are tax deductible. JLSLC's financial statements were audited by FJ & Associates, PLLC. The complete audited statements and the IRS Form 990 are available on request.

## THANK YOU TO OUR GENEROUS SPONSORS:

GEORGE S. AND DOLORES DORÉ ECCLES  
F O U N D A T I O N



Ruth Eleanor Bamberger and John Ernest Bamberger  
Memorial Foundation

R. HAROLD BURTON FOUNDATION



THE CHURCH OF  
JESUS CHRIST  
OF LATTER-DAY SAINTS  
FOUNDATION



LARRY H. & GAIL  
MILLER  
FAMILY FOUNDATION



Charles Maxfield and Gloria F. Parrish Foundation

LAWRENCE T. DEE - JANET T. DEE FOUNDATION



**SAVAGE**

Michael Foundation - Loren Micalizio  
Castle Foundation - Zions Bank  
Henry W. and Leslie M. Eskuche Foundation

Marriner S. Eccles Foundation - Ashton Family Foundation  
Masonic Foundation of Utah - William Lentz - Alex and Ani  
Meredith Judd - Cathy Argus - Denise Dragoo  
Kennecott Charitable Foundation  
Enterprise Holdings Foundation

Michelle Bujdoso - Jolene Terry-Phinney & Mike Phinney  
Amy Phelan - Maria Sgambati - Orbital ATK - Lisa Levy  
Barbara Gaddis - Staker Parsons

THANK YOU TO OUR GENEROUS

# FRIENDS OF THE LEAGUE

OF 2016-2017

Angie Aikens	Lauri Franks	Mary McCarthey	Monique Stewart
Connie Amos	Barbara Gaddis	Callaway McKay	Allison Swillinger
Alice Anderson	Allyson W. Gamble	Michelle McLaughlin	Carrie Taylor
Catherine Argus	Kristin Gelegotis	Loren Micalizio	Jolene Terry-Phinney
Genevieve Atwood	Alycia Giesler	Lisa Mietchen	Sally Thompson
Calley Jo Auman	Abby Gottsegen	Anastacia Mihalopoulos	Audrey Thrasher
Victoria Bennion	Cailin Groff	Anita Miner	Leah Torres
Tori Bergstrom	Erin Hamilton	Katie Morrison	Claire Trapp
Annemarie Boswell	Vicki Harder	Shelisa Napoles	Katelyn Twiggs
Maureen Botoman	Laura Harkort	Karen Nellist	Mary Van Minde
Rachel Brown	Christina Harris	Janice Nelson	Kay Van Patter
Sally Browning	Meghan Hooper	Molly Nelson	Mary Beth Vogel-Ferguson
Michelle Bujdoso	Emily Horton	Maggie Olson	Sally Ware
Britani Burns	Christina Howe	Alise Orlandi	Sonya Warner
Ashley Burt	Jill Hrechkosy	Eryka Pawlak	Sarah Waters
Cherly Busch	Jamie Hunter	Jessica Penetar	Kellie Weiss
Susan Cameron	Karen P. Hyde	Amy Phelan	Lauri Welch
Mary Ann Ellis Cassell	Lorraine Janusky	Nicole Pianalto	Samantha Wilson
Maeve Chapman	Jeanne Jardine	Joi Podgorny	Melissa Worrel
Elizabeth Chavez	Erin Jelmini	Nicole Polatis	
Pamela Clawson	Chanda Jenkins	Sydney Ralls	
Cynthia Conner	Meredith Judd	Kristine Rasmussen	
Erica Dahl	Claire Kapp	Allyson Reynolds	
Stephanie Davidson	Jennifer Kelsey	Cherry Ridges	
Judi Delgado	Amy Kennedy	Brighton Roper	
Katie Dunn	Gene Klatt	Jacqueline Rosenblatt	
Lynn E. Durham	Amanda Knott	Hadley Saber	
Cara Dziuda	Kelly LaDue	Theresa Scheller	
Katie Eccles	Elizabeth La Rue	Maria Sgambati	
Lindsay Egan	Linda Lee	Lindsay Sheehan	
Elaine Ellis	Amy Leininger	Olivia Shrem	
Sue Ellis	William Lentz	Catherine Shutler	
Annie Evans	Katherine Lords	Allison Singer	
Carol Firmage	Dave Marquardt	Linda Smith	
Joan Firmage	Lauren Martin	Therese Stangl	
Sue Follett	Lauren McBrier	Sally Steele	
Kathryn Foulks	Muensenberg	June Steely	



# HOW CAN I HELP?



## JOIN

- Women 21+ are invited to join us
- We host an Open House twice per year for interested new members
- Be a part of an historic organization dedicated to Empowering Women by Building Better Communities
- Attend a JLSLC-hosted event



## DONATE

- Drop off gently used professional clothing to our Women Helping Women Boutique
- Make a donation to Friends of the League
- Provide in-kind donations or items we can use for fundraising at our silent auction events
- Buy a *Salt to Honey* cookbook



## VOLUNTEER

- Help at our CARE Fair in July
- Women 16+ are welcome to volunteer at the Women Helping Women Boutique
- Hold a clothing drive or fundraiser at your workplace, church, or on your social media platform



Junior League of Salt Lake City

526 East 300 South

Salt Lake City, UT 84102